Supervisory Responsibilities

* Recruit, interview and hire new employees to the Department.
* Provide training and oversight of technical operations to ensure consistency in deliverables.
* Oversee the daily workflow of the Department.
* Provide constructive and timely performance evaluations of staff.

Day-to-Day Responsibilities

* Uphold the company’s beliefs and values.
* Provide senior technical review of project deliverables including proposals, reports, drawings and data.
* Provide advice and guidance on technical matters associated with the operations of the Department.
* Prepare proposals and budget estimates to secure future project work.
* Ensure projects are completed within budget, schedule and in cost-effective manner.
* Collaborate with company’s President to develop and meet organizational goals while supplying expertise and guidance on projects, operations and systems.
* Maintain knowledge of emerging technologies and trends in the environmental engineering and services sector related to the consulting industry.
* Identify, recommend and implement new technologies and systems to improve organizational efficiency.
* Establish relationships with subcontractors, service providers and industry partners.
* Perform other duties as assigned.

Required Skills/Abilities

* Excellent verbal and written communication skills.
* Knowledge of engineering principles, practices, procedures and regulations in the field of environmental engineering and science, specific to Atlantic Canada.
* Excellent organization skills and attention to detail.
* Excellent time management and problem-solving skills.
* Strong leadership skills.
* Proficient in Microsoft Office Suite.

Education and Experience

* Bachelor’s degree in civil, geological or environmental engineering or geoscience.
* Licensed or eligible to obtain a license to practice engineering in one or more Atlantic provinces.
* Minimum of ten years of related engineering experience in Canada.

Compensation Package

The compensation package will be commensurate with the successful candidate’s experience, knowledge and anticipated fit within our culture. Our ideal candidate should expect the following:

* Six-figure salary;
* Supplementary health and dental benefits (50/50 shared by employer and employee);
* Annual performance-based bonus;
* Six weeks Paid Time Off (PTO) in accordance with company policies.

Interested individuals should apply by submitting a resume and cover letter to info@hiveeng.ca. Interested individuals should expect a minimum of two interviews and will be required to take a talent insights assessment online.